Final modalities for allocation of the personnel between the Andhra Pradesh and Telangana Power Utility Companies in accordance with section 82 of the Andhra Pradesh Re organisation Act 2014.

All identifiable allocable employees are :

- a) All State Cadre Employees of the rank of Assistant Engineer and equivalent post and above.
- b) All posts at the Head Quarters of APGENCO, APTRANSCO and DISCOMs falling within the territory of the two states are allocable.
- 1) All identified allocable employees in Power Utilities of united Andhra Pradesh (including 1157 unilaterally relieved by Telangana + 229 unilaterally allowed to join by Telangana) will be considered for final allocation to the new States of Andhra Pradesh and Telangana on "as is where is basis" on the appointed day 02.06.2014 in accordance with the provisions of Sec 82 of the Act of 2014.
- 2) The allocation of employees to the two new States would be power utility-wise (i.e. GENCO, TRANSCO and DISCOMs) in proportion to the posts sanctioned in each Power Utility and in accordance with G.O.Ms No,24 for DISCOMs and G.O.Ms No. 25 for GENCO and G.O.Ms No.26 for TRANSCO issued by Energy (CC department) of Government of Andhra Pradesh under Sec 53 of the Act of 2014.
- 3) The allocable employees will have liberty to give options in the prescribed form annexed to the present modalities. However the employees who have already exercised options, will not be allowed again to submit options for a different place or location in any of the two States. The opportunity of submitting option in the prescribed form would be available only to such employees who have not submitted their options earlier.

The allocable employees would, as far as possible, after consideration of their **options** be adjusted in the State in which their Home District falls as per the information contained in their service records and obtained from them through the information available and provided by them in their written representations.

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- 4) The provisional allocation list after preparation will be displayed on the Notice Board of the Head Quarters of each Power Utility and also put on the web-site and other electronic sites for information of the employees. The employees may make their written representations within three weeks from the date of the notice for proposed allocation.
- 5) Representations of employees in respect of the proposed allocation shall be duly considered by Two Member Sub Committee comprising one member each of the Power Utilities within the area of AP and TS. After considering the representations of the employees by the Sub Committee, the Proposed allocation List will be submitted to the One Man Committee of Justice D.M.Dharmadhikari constituted by the Supreme Court of India by Order dated 28.11.2018 passed in Civil Appeal No. 11435 of 2018 between TS Power Generation Corporation vs A.P Power Generation Corporation Ltd and decided with the batch of appeals on the above subject.
- 6) The employees of the category of SCs and STs shall, as far as possible, be allotted to the appropriate Company in the State in which the concerned SC or ST employee is notified as such in accordance with the Constitutional provisions.
- 7) Case of alleviation of extreme personal hardship of State Government employees will be exceptions to the principle. It would be open to the Committee to consider the representation or request of allocation on case to case basis.
- 8) Widowed female employees' legally separated and divorced women employees will considered for allocation to the State, basing on their request for allocation to the open to the Committee to consider the representation or request of allocation on case to case basis.
- 9) Handicapped persons of more than 60% disability may be allocated on the basis of option, subject to the procedure prescribed by the State Government. It would be open to the Committee to consider the representation or request of allocation on case to case basis.

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- 10) An employee or whose spouse or child is known to be facing serious medical hardship, like in cases of Cancer, Open Heart/Bye-pass surgery, and Kidney Transplantation/Kidney Failure and continuing on dialysis or mentally challenged, shall be considered for allotment on special grounds on the basis of request for allotment, subject to strict proof of verification as per the procedure prescribed by the State Government. It would be open to the Committee to consider the representation or request of allocation on case to case basis.
- 11) In Spouse cases, where the employee of the Spouse working in State Government, Central Government, State Government Institutions, local bodies, the following guidelines may be adopted. It would be open to the Committee to consider the representation or request of allocation on case to case basis.
- (a) Allocation of both spouses may be considered for the State to which both of them are native.
- b) In case where one of them is working in State Power Utilities and other is working in PSU/Defence Organizations/Railways/Banking and Insurance Sectors/Central Government/State Government, the said cases may be considered on case to case basis.
- c) Spouses who belong to different States (A.P/T.S) may be allocated together as per their request to one State.
- 12) All the employees who have retired/died after the Appointed Day and the pensioners shall be allotted as per the above formulated modalities.

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