



TRANSMISSION CORPORATION OF TELANGANA LIMITED
VIDYUT SOUDHA :: HYDERABAD.

(Website: www.tgtransco.com CIN No.U40102TG2014SGC094248)

Cir.No.Dir(HRD)/Jt.Secy/DS(Per-II)/AS(IR,R&RTI)/PO(R&RTI)/JPO/20/2025, dt.03.11.2025.

Sub: TGTRANSCO – Regulations – Implementation of SC Sub-Categorization reservations in appointments to various posts in TGTRANSCO – Clarification received from Government – Communicated - Reg.

- Ref: 1. T.O.O.(Jt.Secy-Per) Ms.No.2311, dt.21.04.2025
2. Lr.No.CMD/JMD/JS/DS(Per.II)/AS(IR,R&RTI)/PO(R&RTI)/JPO/20/2025, dt.08.05.2025.
3. Lr.No.718/HR.A1/2025, Energy Dept., dt.06.08.2025.

In T.O.O.1st cited, TGTRANSCO adopted G.O.Ms.No.33, Law (H) Dept., dt.14.04.2025, G.O.Ms.No.9 SCD., dt.14.04.2025, G.O.Ms.No.10 SCD., dt.14.04.2025 and G.O.Ms.No.99 GAD., dt.14.04.2025 issued by the Government of Telangana for implementation of SC Sub-categorisation reservations in appointments to various posts in TGTRANSCO.

2. In letter 2nd cited, TGTRANSCO addressed a letter to Energy Department for clarification on certain points for implementing SC Sub-categorisation reservations in appointments.

3. Consequently in letter 3rd cited, the Energy Department, Government of Telangana has issued clarifications to the doubts sought in letter 2nd cited i.e., while implementing the SC Sub-Categorization reservations in appointments to various posts.

4. Accordingly, the copy of the letter 3rd cited is communicated herewith to the Chief General Manager (HRD), Chief Engineer/ Zones, Joint Secretary, Superintending Engineers /OMCs & Telecom of TGTRANSCO to adhere the clarifications issued by the Government of Telangana, while implementing the SC Sub-Categorization reservations in appointments to various posts.

V.SRINIVASULU
DIRECTOR (Fin.,Comml.,& HRD)

To
The Chief General Manager (HRD)/TGTRANSCO
The Chief Engineer/Zones, TGTRANSCO
The Joint Secretary/TGTRANSCO
The Superintending Engineers /OMCs & Telecom/TGTRANSCO

Copy To:

PS to Chairman & Managing Director/TGTRANSCO/Vidyut Soudha/Hyderabad.
PS to Director (Finance, Comml., & HRD)/TGTRANSCO/VS/Hyderabad.
PA to Director (Projects)/TGTRANSCO/VS/Hyderabad
PA to Director (Grid & Transmission)/TGTRANSCO/VS/Hyderabad.
All Chief General Managers (HRD)/TGSPDCL & TGNPDCL.
All Asst. Secretaries /TGTRANSCO/VS/Hyderabad.
All Sections in P&G Services/TGTRANSCO/VS/Hyderabad.
The Central Record Section & Stock File.

// FORWARDED BY ORDER //


PERSONNEL OFFICER

GOVERNMENT OF TELANGANA
ENERGY DEPARTMENT



Letter No.718/HR.A1/2025

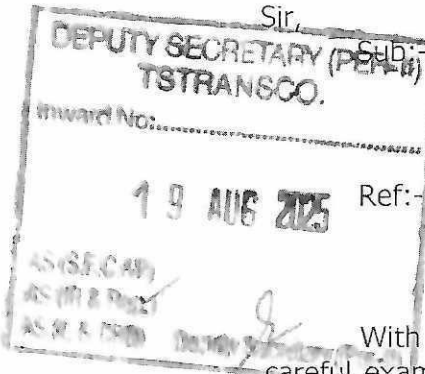
From
The Principal Secretary to Government,
Energy Department,
Telangana Secretariat, Hyderabad.



Div/Pinath
JS
14/8/25

To
The Chairman & Managing Director,
TGTRANSCO, Hyderabad. (w.e)

Sir,



Sub:- Energy Department – TGTRANSCO - Implementation of SC Sub-Categorization
reservations in appointments to various posts in TGTRANSCO – Clarification
furnished - Reg.

Ref:- From CMD, TGTRANSCO, Lr.No. CMD/JMD/JS/DS (PER-II)/ AS (IR,R&RTI)
/PO(R&RTI)/JPO/20/2025, Dt:08.05.2025.

-xxx-

With reference to letter cited. I am to inform you that the Government, after
careful examination of the matter, the following clarifications in respect of points (i), (ii),
and (iii) is as follows;

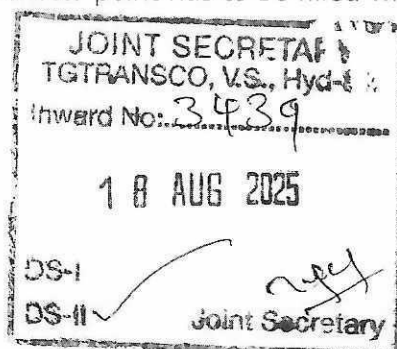
Clarification on Points (i) & (ii)

After the enactment of the Act 15 of 2025 and Rules, the reservations in promotions
in respect of Scheduled Castes shall be based on Sub-classification as outlined in Section 3
of the above Act, and the Roster Points earmarked for the posts reserved for the persons
belonging to Scheduled Castes, Group-I, Group-II and Group-III duly amending the
Telangana State and Sub ordinates Rules-1996 vide G.O.Ms.No.99, G.A(Ser.D)Department,
Dated. 14.04.2025.

For the purpose of computing the adequacy in respect of Scheduled Castes, as
outlined in Section 3 of the above Act, 1% posts reserved for the persons belonging to
Scheduled Castes-Group-I, 9% posts reserved for the persons belonging to Scheduled
Castes-Group-II and 5% posts reserved for the persons belonging to Scheduled Castes-to
Group-III. The adequacy will be calculated based on the total number of employees in each
particular cadre, considering their Sub-classifications, rather than combining the adequacy
of Scheduled Castes collectively at 15%.

Explanation: "Once the adequacy is achieved to the required percentage of persons
belonging to Scheduled Castes, Group-I-1%, Group-II-9% and Group-III-5%, the
application of the rule of reservation in promotions shall be stopped and the promotions
shall be effected based on merit cum seniority. The candidates so promoted shall be fitted
into the same roster without earmarking the reserved roster points. If on 1st September
of any panel year, the representation of persons belonging to Scheduled Castes, Group-I-
1%, Group-II-9% and Group-III-5%, inadequate, the reservation in promotions shall be
resumed. The roster point shall start from next point of the candidate figuring in the
previous panel prepared and given effect to.

For example as on 1st September of a panel year, there are 100 posts in a particular
category and there are 8 Group-II SC candidates in position. Therefore as on 1st
September of a panel year, the adequacy of Group-II SC candidate representation is short
by one candidate. The vacancies for the panel year are estimated as 20. If the roster
starts from 1, then the 2nd roster point has to be filled with SC Group-II Candidate. After



(Contd... in page.2)

JPO
The Act up
19/8

inclusion of the said candidate there shall be adequacy of representation of SC Group-II and there is no need to follow the SC Group-II Roaster. The Other candidates shall have to be promoted including the Group-I and Group-III including the Group-I and Group-III Candidates, if they are figuring in the General seniority list, based on merit cum general Seniority. They shall be shown at the continuous roster points. The 16th roster point of SC Group-II shall be filled up with the candidate based on merit cum seniority. The roster points from 1 to 20 shall have to be filled up in such a manner next panel year, if it is found that there is adequacy of SC Group-II representation, then the promotions shall be effected based on general seniority and merit. If there is inadequacy of representation in SC Group-II, they shall be promoted based on roster. The roster point for that panel year shall start from 21 and in the next SC Group-II roster point is available at 27 and the same shall be filled up with SC Group-II candidate".

Clarification on Points (iii)

Paragraph (5) of the Telangana Scheduled Castes (Rationalisation of Reservation Rules, 2025), dated April 14, 2025, clearly states that, if eligible candidates for appointments to posts are not available to fill up the posts so reserved for SCs in the roster points as specified in Rule 3, they shall be filled up with the candidates belonging to the next group of the Schedules castes as specified in Section 3 of the above Act 15 of 2025.

Explanation: If any eligible candidates for appointment to posts are not available from scheduled Caste-Group-I, the same shall be filled with a candidate of scheduled Caste-Group-II and so on so forth.

2. The CMD, TGTRANSCO, Hyderabad shall take further action accordingly.

Yours faithfully,


for Principal Secretary to Government
