



**TRANSMISSION CORPORATION OF TELANGANA LIMITED
VIDYUT SOUDHA::HYDERABAD-82**

Website: <https://www.tgtransco.com> CIN No: U40102TG2014SGC094248

ABSTRACT

TGTRANSCO – IR – Payment of Retirement Gratuity to the Employees appointed/absorbed and joined on or after 01.02.1999 and covered under EPF & MP Act, 1952 and Employees Provident Fund Scheme, 1952 – Orders – Issued.

T.O.O.(Jt.Secy-Per) Ms.No.2580

Dated 22.11.2025

Read the following:-

- Ref:-
1. T.O.O.(GM(IR)-Per) Ms.No.114, Dt.23.07.2003
 2. T.O.O.(CGM(HRD&Trg) Ms.No.227, Dt.07.01.2004
 3. T.O.O.(Addl.Secy-Per) Ms.No.290, Dt.26.03.2008
 4. T.O.O.(Addl.Secy-Per) Ms.No.85, Dt.24.07.2008
 5. Office Order No.CGM(HRD,Trg&LIS)/DS(P)/AS/PO(IR&Reg)/JPO/01/14, Dt.12.06.2014
 6. The Gazette of India Extraordinary Notification No.1283, dated 29th March 2018 issued by Ministry of Labour and Employment, Government of India

ORDER:

In T.O.Os 1st to 3rd cited, orders were issued by the united APTRANSCO for implementation of the provisions of the EPF & MP Act, 1952 and the Employees' Provident Funds Scheme, 1952 to the Employees of united APTRANSCO who were appointed/absorbed and joined on or after 01.02.1999.

2. In T.O.O. 4th cited, orders were issued for implementation of the provisions of Payment of Gratuity Act 1972 read with Payment of Gratuity (Central) Rules 1972 and the AP Payment of Gratuity Rules 1972 to the Employees who were appointed/absorbed and joined on or after 01.02.1999 in the service of united APTRANSCO and accordingly paid gratuity under the provisions of the said Act/Rules in vogue from time to time.

3. Consequent to bifurcation of Andhra Pradesh State into Telangana State and Andhra Pradesh State (as per A.P.Re-organisation Act, 2014), the Transmission Corporation of Telangana Limited (TGTRANSCO) was formed for the State of Telangana w.e.f. 02.06.2014. Accordingly, vide Office Order 5th cited, TGTRANSCO adopted all the Acts, Rules, Regulations, Orders etc., that exists as on 01.06.2014 for TGTRANSCO *mutatis mutandis* w.e.f. 02.06.2014 until further orders.

4. In exercise of the powers conferred by sub-section (3) of Section-4 of the Payment of Gratuity Act, 1972 (39 of 1972) in Statutory Order No.1420 (E), the Central Government vide its Gazette Notification No.1283 dt.29.03.2018 specified that the amount of gratuity payable to an employee under the said Act shall not exceed Twenty Lakh rupees. Further in exercise of the powers conferred by sub-section (2) of Section-1 of the Payment of Gratuity (Amendment) Act, 2018 (12 of 2018) in Statutory Order No.1419 (E), the Central Government appoints the 29th day of March, 2018 as the date on which the said Act shall come into force.

5. The Trade Unions representing the Employees in TGTRANSCO have requested the management of TGTRANSCO seeking payment of gratuity as per the Payment of Gratuity Act, 1972 for the Employees who were appointed/absorbed and joined on or after 01.02.1999.

(Contd.....2)

6. The Transmission Corporation of Telangana Limited, after careful consideration hereby orders that the amount of gratuity payable to the Employees who are appointed/absorbed and joined on or after 01.02.1999 shall be under the provisions contained in the Payment of Gratuity Act, 1972 read with Payment of Gratuity (Amendment) Act, 2018 (12 of 2018) as stated in T.O.O. 4th cited, and shall not exceed Twenty Lakh rupees.

7. These orders shall come into force with effect from 29th March, 2018.

8. These orders are issued with concurrence of Director (Finance, Comm., & HRD) vide Regd.No.1987, dated 20.11.2025.

D.KRISHNA BHASKAR, IAS
CHAIRMAN & MANAGING DIRECTOR

To
All HoDs of TGTRANSCO

Copy to:

PS to Chairman & Managing Director/TGTRANSCO/VS /Hyderabad
PS to Director(Grid & Transmission Management/ TGTRANSCO /VS/Hyderabad
PS to Director (Projects)/ TGTRANSCO /VS/Hyderabad
PS to Director (Finance, Comm., & HRD) /TGTRANSCO /VS/Hyderabad
PS to Chairman and Managing Director/TGSPDCL/Hyderabad
PS to Chairman and Managing Director/TGNPDCL/Warangal
PS to Director(HR&IR)/TSGENCO/VS/Hyderabad
The Chief General Manager (HRD)/TGTRANSCO/VS/Hyderabad
All Chief General Managers (HRD)/TGSPDCL & TGNPDCL
All Deputy Secretaries/All Asst. Secretaries/ TGTRANSCO /VS/Hyderabad
The Pay Officer/ The Accounts Officer/CPR/ TGTRANSCO /VS/Hyderabad
The Company Secretary/ TGTRANSCO /VS/Hyderabad
The Resident Audit Officer, EBCA/ TGTRANSCO /VS/Hyderabad
All Sr. Accounts Officers/Zones/ TGTRANSCO
All Sections in P&G Services/ TGTRANSCO /VS/Hyderabad
The General Secretary, TSEEU (Regd.No.1104), Mint Compound, Hyderabad
The Secretary General, TSSEEU (Regd.No.327), Mint Compound, Hyderabad
The General Secretary, Telangana Rastra Vidyut Karmika Sangam, (R.No.H-58),
H.O.: Telangana Vidyut Karmika Bhavan, Secretariat Road, Mint Compound, Hyderabad
The President, Telangana State Power Employees Union (Regd No.1535),
H.Q. Sri Laxmi Plaza, Plot No.111,Somajiguda, Hyderabad
The General Secretary, Telangana Electricity P&G Employees Association (Regd.No.151/2022)
Flat No.402, PRR's Sri Vishnu Charan Nivas, Chaitanyapuri Colony, Hyderabad-60
The General Secretary, Telangana Electricity Engineers Association (Regd.No.319/07),
Mint Compound, Hyd.
The President, Telangana State Power Engineers' Association (Regd.No.555/14),
H.No.6-3-663, Somajiguda, Hyderabad
The President, Telangana Power Diploma Engineers' Association (Regd.No.272/2014),
H.No.5-9-22/55, Adarsh Nagar, Hyderabad – 500 063
The General Secretary, Telangana State Electricity Assistant Engineer's, Association,
(Regd.No.1185/77), New Paloncha-507115
The President, T.S. Power Engineers Association (Regd.279/2009), 2nd Floor, SSR Chamber,
Opp. Rajdooth Hotel, Telephone Bhavan Road, Lakdikapool, Hyd
The General Secretary, Vidyut Accounts Officers Association of Telangana (VAOAT)
(Regd.No.656/2016), H.No.8-62, Sri Sai Nagar colony, Medipally, Medchal (Dist.) - 039.
The General Secretary, Telangana Electricity Accounts Staff Association
(Regd.No.1228 of 2013), Loans Section, 3rd Floor, A-Block, Vidyut Soudha, Hyderabad.
The General Secretary, United Electricity Employees Union (Regd.No.B-1829),
H.No.1-1-60/4, Musheerabad, Hyderabad-20
The State General Secretary, Telangana Electricity Employees Union (R.No.H-142),
HQ # Qr.No.F-561, B-Colony, KTPS Palvancha – 507115

(Contd.....3)

The President, Telangana Electricity Asst. Engineer's Association (TEAEA) Regd No.108/2016,
HQ: YTPS, Veerlapalem(V), Dameracherla (M), Nalgonda Dist- 508208, TG

The General Secretary, Telangana Vidyut Engineer's Association (Regd.No.1438/2007),
Plot.No.47, Road No.09, East Kalyana Puri, Uppal, Hyderabad – 500 013

The Telangana Vidyut Employee's Union, (Regd.No.H-82/2019/TS), Beside 132/33 KV Hussain
Sagar GIS SS, Telangana Chowrasta, Mint Compound, Hyderabad – 500063

The Telangana Vidyut Diploma Engineers Association (Regd No.579/2021)
22-65, Sri Shiva Sai Nagar, Badangpet, Balapur, Rangareddy – 500058

The General Secretary, Telangana Rashtra Power Employees Union (Regd.No.G-445/1982),
H.No.4-12-13/3, Himagirinagar Colony, Road No.3, Gandharguda, Gandipet Mandal,
Hyderabad-91

The President, Telangana Energy Accounts Service Association (Regd.N.10/2022) ,
O/o.Chief General Manger, Metropolitan Zone, TSSPDCL, Hyderabad – 500063

The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association
(Regd.No.621/2014), H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.

The Secretary General, Electricity Backward Class Welfare Employees Welfare Association,
(Regd.No.1681/2006), Plot No.7, Road No.5G Krishnagar colony, Moulali, Hyd

The Secretary General, Electricity OC Employees Welfare Association, (Regd.No.1088/2008),
H.No.1-1-287/33/A, Chikkadapally, Hyderabad-500020

The General Secretary, State Scheduled Tribe Employees Welfare Association
(Regd.No.956/78), Mint Compound, Beside TSSPDCL Head Quarters (New Building), Hyd.

The General Secretary, Telangana Electricity Employees Muslim Minority Association
(Regd.No.1124/2014), H.No.8-4-544/58/1, Erragadda, Sanathnagar Post, Hyd – 18

The Secretary General, Telangana Electricity SC & ST Employees Welfare Association
(Regd.No.202/2010), Head Off:Qtr.No.C-37, "A" Colony, Ramagundam, Karimnagar Dist

The President, Telangana State Electricity SC & ST Officer' Welfare Association
(Reg.No.556/2014), H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd

The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian Employees
Association (Reg.No.684/2014),, Plot No.12, Near GNR Gardens, Anandbagh,
Malkajgiri, Hyd-47

The General Secretary, Telangana Mala Electricity Employees Welfare Association
(Regd.No.1577 of 2013), Flat No.16-1-143, Swathi School Road, New Paloncha,
Kothagudem – Bhadradi Dist. – 507115

The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375),
MC, Hyderabad

The Central Record Section. & Stock File

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER